

# Pupil Premium Strategy

Pupil Premium funding is provided by the Government to help schools make sure that all students, regardless of their background, can reach their full potential.

## Funding is provided for:

- Students who have a Free School Meal or who have had one at any time over the past six years.
- Students who are a "Looked After Child" and "Previously Looked After Child".

<b>St Augustine's Catholic High School</b>		
Academic Year <b>2020/21</b>	Estimated PP Budget: <b>£83,306.00</b>	Date of most recent PP Review <b>October 2020</b>
Total Number of Students <b>989</b>	Number of students eligible for PP: <b>90</b>	Date for next internal review of this strategy <b>October 2021</b>

## Using the Money

Schools are free to spend the money in any way they feel will improve the aspirations, access and achievement of students. The money does have to be spent to support students so that they make progress in their learning.

## How will we use this funding?

We plan to use this funding to provide support for those students that need additional help in order to achieve success, by:

- Developing programmes to support social skills and self-esteem from transition from Year 8 to Year 9 to further education or employment.
- Attendance related support structures and initiatives.
- Mentoring, counselling and emotional support for students, in order to raise aspirations and remove barriers to success.
- Funding school events that may otherwise not be accessible to students due to cost.
- Developing transition to higher and further education establishments to encourage learning for life.
- Small group intervention in English, Mathematics and other subjects.
- Additional revision sessions, revision guides and other resources that will help with progress.
- Literacy Programmes which will allow rapid progress and increased confidence.
- Additional EAL support and resources.
- Training for staff on how to ensure the success of these students and remove any barriers to learning.

See Appendix A

**How will we know this money is making a difference?**

Our school monitors the progress of all students and we will monitor all of the strategies used to support progress and to ensure that the money is used to help students achieve their potential.

We have already had success in raising the achievements of our Pupil Premium students:

See Appendix B

**Appendix A**  
**Pupil Premium Spending**  
**2020 - 2021**

	<b>Projected costings</b>	<b>Objective</b>
Student Support worker - Sixth Form	£3,000.00	Offer specific Post 16 advice. No NEETs for Pupil Premium students. Monitor Pupil Premium intervention in English and Mathematics. Mentor and Support. Increase the number of Pupil Premium students in the Sixth Form.
Lead Teacher of Maths	£15,000.00	To ensure that all Pupil Premium students achieve a minimum of 3 Levels of Progress in Mathematics.
Teacher (Lead) of English 25% Salary	£8,000.00	To ensure that all Pupil Premium students achieve a minimum of 3 Levels of Progress in Mathematics and positive progress score for all groups of students.
Assistant Head of Sixth Form	£3,000.00	To support students, especially disadvantaged in Years 12 and 13, including transition and monitoring - targeted UCAS applications. Pupil Premium students access university places including Russell Group. Increase number of Pupil Premium students going on to Year 13 in the Sixth Form.
Assistant Headteacher for Pastoral	£12,000.00	Increase attendance, behaviour and enjoyment of Pupil Premium students. Attendance to be 95%. 30% drop in Pupil Premium Fixed Term Exclusions.
Literacy Mentor	£1,300.00	Closely monitor a group of Year 11 failing students to increase self-esteem. Result targets of students met. 3 Levels of Progress met for focus target group. Reduce Fixed Term Exclusions.
Attendance Officer	£5,000.00	Improve overall attainment of Pupil Premium students. Pupil Premium students in line with Whole School target of 95%.
Graduate Coaches x 3	£16,756.00	Overstaffing – allow smaller groups and directed intervention. Increase attainment of Pupil Premium students.
Student Support worker – KS4	£4,000.00	Closely monitor a group of Year 11 failing students to increase self-esteem. Result

		targets of students met. 3 Levels of Progress met for focus target group. Reduce Fixed Term Exclusions to be in line with cohort.
Pastoral Officer - KLA	£3,000.00	Increase attendance of CLA and provide support. Attendance reaches 95% and student achieves in line with other students
	<b>£71,056.00</b>	
<b>Other items</b>		
Lunch for lunch time tuition, Food Ingredients	£400.00	To ensure students can catch up and participate in lessons
Taxis	£800.00	To ensure attendance is 95%
Revision Guides, books, exam materials, Coaching, computers	£5,000.00	To raise attainment so that non are disadvantaged
Uniform	£50.00	To reduce barriers to attendance
Unifrog	£1,000.00	Ensure all students receive appropriate information and guidance
Attendance Matters Subscription	£130.00	Staff CPD
Reading Scheme Software	£820.00	To improve reading ages to that of rest of cohort
Alps	£1,700.00	To ensure student progress is analysed and interventions applied swiftly and appropriately
Educational Visits	£750.00	To ensure students participate in school life
Post 18 Student Support Worker Adviser: BEA	£1,600.00	To provide careers information, advice and guidance so that all students choose correct pathways. No students classified as NEET (Not in Education, Employment or Training)
	<b>£12,120.00</b>	£12,120
<b>TOTAL:</b>	<b>£83,176</b>	

## Appendix B

### PP Case Studies

Student A experienced a number of difficulties on arrival at the school with the additional challenge of having English as an additional language. They received a number of avenues of support to ensure they could fully access the work and regularly engaged in the breakfast club, lunchtime subject support and homework club after school. From a relatively low starting point Student A became fully engaged with the academic and pastoral support offered that led them to achieving a place on their desired Sixth form courses. A route they didn't feel was possible when they joined the school.

English Language – 5

English Literature – 5

History – 7

Science Combined – 76

iMedia – Level 2 Pass

Maths – 5

RE – 6

Business – 6

Student B experienced a number of difficulties with their social and emotional behaviour. This led to sporadic attendance and with it a reduction in academic progress. Significant pastoral support and engagement with the attendance officer and careers advisor ensured that advice and guidance for a future career was secured along with engagement with teaching staff when not present. Weekly meetings were held, intervention provided, additional workbooks and assessments ensured the student was given access to everything they could need in preparation for their examinations. This student successfully secured a place at Sixth Form College to study their desired course leaving with grades that were far above their target grades.

English Language - 4

English Literature - 3

Hospitality – Level 2 Merit

Maths - 2

Science Combined - 54

Art Btec – Level 2 Pass

Imedia – Level 1 Distinction

RE – 3

Student C was a student who found a number of academic situations difficult to cope with on joining the school in Year 9. A bereavement in the close family led to a very unsettled year 9 experience with engagement and attendance an ongoing concern. As trust was created through the supportive pastoral systems, positive relationships enabled a feeling of safety and a desire to then attend school. Regular meetings with the Head of Year, attendance officer and safeguarding team alongside additional lunchtime English tuition enable the student to successfully gain access to the school Sixth Form to continue their academic studies and has a desire to move onto university.

English Language – 6

English Literature – 6

Geography– 5

Maths – 6

Science Combined - 65

RE – 7

Business – 6

Imedia – Level 2 Merit

## Disadvantaged Outcomes, 2020

Measure	KS2 Banding	Total	%
Cohort	All	25	
	Lower	4	
	Middle	15	
	Upper / High	6	
Average Total Attainment 8	All	50.01	
	Lower	28.1	
	Middle	49.5	
	Upper / High	66	
Average Total Progress 8	All	0.69	
	Lower	0.36	
	Middle	0.82	
	Upper / High	0.59	
Average English Attainment 8	All	10	
	Lower	7	
	Middle	9.6	
	Upper / High	13	
Average English Progress 8	All	0.32	
	Lower	0.61	
	Middle	0.24	
	Upper / High	0.32	
Average Maths Attainment 8	All	10.16	
	Lower	10	
	Middle	10	
	Upper / High	14	
Average Maths Progress 8	All	0.97	
	Lower	0.5	
	Middle	1.11	
	Upper / High	0.95	
Students Achieving 9-4 in English and Maths	All	18	72
	Lower	1	25
	Middle	11	73.3
	Upper / High	6	100

## Disadvantaged Budget Monitoring, 2019-2020

	Projected Costings	Final Costing	Expected Outcome	Impact
Student Support worker - Sixth Form	£3,000.00	£3,000.00	Supported Sixth Form Study	Disadvantaged student results significantly above national average for all students with a number staying onto Sixth form and off NEET
Lead teacher of Maths	£15,000.00	£15,000.00	Maths results for disadvantaged to be above NA	Significant impact with results consistently above national and school average.
Assistant Head of sixth Form	£3,000.00	£3,000.00	Improve recruitment of Pupil Premium students into Sixth Form and track progress through	8 Disadvantaged students studying within the Sixth Form
Assistant Headteacher for Pastoral	£12,000.00	£12,000.00	To ensure that the Pastoral Team provide adequate care and support maintaining standards of safeguarding, behaviour and attendance. Reduced exclusions and increased attendance	Attendance above national average. Exclusions in line with all other students and reduced.
Literacy Mentor	£1,300.00	£1,300.00	Academic support	Progress 8 for disadvantaged is +0.69 which is significantly above national average for 'All' students
Attendance Officer	£5,000.00	£5,000.00	Increase attendance of Pupil Premium students working with families	Disadvantaged attendance at 93%
Graduate Coaches x 3	£20,492.00	£20,492.00	In class and small group support in class and before/after school. Increased student progress	Progress 8 is +0.69
Teacher (Lead) of English 25% Salary	£8,000.00	£8,000.00	Improved results in English	English is +0.32 and significantly above progress made nationally
Student Support Worker – KS4	£4,000.00	£4,000.00	Track, monitor and support Disadvantaged. Progress significantly above National Average	Percentage of 9-4 and 9-5 is significant and above national average
Pastoral Officer - CLA	£3,000.00	£3,000.00	Engage with families and provide ongoing support to improve results for CLA	Improved Progress 8 at +0.69; Maths element P8 = +0.97, Ebacc = +0.68, Open = +0.77
	<b>£74,792.00</b>	<b>£74,792.00</b>		

Other items				
Breakfast club/Food Ingredients	£650.00	£332.06		Provide a supervised area for completion of work/homework with a variety of breakfast items. Improved attitude to learning in lessons and reduction of negative behaviour
Taxis	£800.00	£1,097.80	Attendance	Improved attendance
Revision Guides, books, exam materials, Coaching and Computers	£4,000.00	£12,335.64		Improved academic outcomes and preparation for examinations.
Uniform	£50.00	£32.91		
Unifrog	£2,200.00	-£871.25		Support with Independent advice and guidance. Tracking relevant achievements and links to potential university courses and careers.
Attendance Matters Subscription	£210.00	£127.98	Attendance	Attendance Officer was aware of all avenues of support and shared with pastoral staff to ensure attendance was positive.
Alps	£1954.00	£1,700.00	Increased student attainment and progress	Timely intervention was in place and positive progress made by students
Expansion of Accelerated Reading Scheme and reading software	£2,000.00	£820.06	Accelerate reading to increase reading ages	Reading age increased enabling successful performance in examinations as all courses become accessible
Educational Visits	£5,000.00	£741.00	Foreign trips: To develop knowledge and understanding among young people of the diversity of cultures and languages; educational visits in UK - enrichment and enhanced curriculum. To feel valued and part of the school body.	Developed knowledge and understanding among young people of the diversity of cultures and languages; enrichment
Student Support Worker Adviser	£2,000.00	£1,599.39	Careers	All students had appropriate destinations and not termed NEET
	<b>£18,864.00</b>	<b>£17,915.59</b>		